



FIELD SERVICE TECHNICIAN

EVANS & DANIELS INC is looking for motivated, hard-working people. Our company has been in business since 1987 and has been growing steadily for the past 12 years. We are specialists in the rotary equipment field. Our clientele are asphalt, paper, cement, concrete, carbon, coal, and recycling plants. We travel to these plants, setup custom built grinding machinery (similar to a lathe) and resurface the metal riding rings on rotary dryers and kilns. After this process is completed, we align the components of these dryers so that they run efficiently. MECHANICAL skills are a must. If you have experience as a machinist, millwright, car mechanic, contractor, welder, or fabricator then you likely will catch on quickly. *Machine setup* requires some lifting, bolting together with wrenches, working on scaffolding, and creative thinking....in other words, machine setup varies immensely and requires troubleshooting through the problems. *Machine operation* requires complete attention to work, 100% safety consciousness, and constant checking of work progress. Good eyesight is a must to check work for straightness. *Alignment work* requires basic math skills, ability to read measurements, and again creative thinking.

Since driving is required and a shared responsibility among employees, a valid driver's license and good driving record is required. We TRAVEL constantly. If you do not like to travel, you will not like this work. Jobs can be ANYWHERE in the continental US. So, you must **TRAVEL EXTENSIVELY!!!!** Only those who have flexible lives and are willing and able to travel anywhere, anytime need to apply.

Average jobs are 3 to 5 days, but occasionally trips can last for 2 to 3 weeks because jobs are combined due to geography. Jobs that are more than 100 miles (most) from the Wilkes Barre PA area require staying overnight in motels for the full duration of the work. Most full-time jobs will require 240 work days a year (5 days a week minus vacation, holidays, sick, etc.) Our employees average less than 180 work days per year (168 in 2010). Full time employees receive a paid "home rate" when there is no work and are free to use that time as they wish (but must be ready to go if work arises). In addition to Labor Day, Memorial Day, Fourth of July, Easter, and Thanksgiving, we give all employees from Christmas to New Years Day off.

Much of the work is in PA, NJ, NY, DE, OH and MD. However, we have done work in California, Arkansas, Louisiana, North Carolina, Ohio, Michigan, Texas, Etc. Long distant jobs require flying when it is time prohibitive to drive. There is some extra shop maintenance work that is scheduled on an as needed basis. The work is usually outdoors, so that means cold in the winter and hot in the summer. Most of this equipment is a big turning oven, so working next to it can be uncomfortably hot, especially in the summer months.

It's also dirty work. Grinding metal creates dust that tends to go everywhere and there is a good amount of grease and dirt that is found at any industrial setting. If you are allergic to getting dirty, please don't apply. All meals, snacks, drinks (excluding alcohol), motel/hotel costs are paid for by the company. A generous rate is paid for all travel time and company vehicles are provided for travel to jobs.

We are a small business that has aspirations to run multiple operations simultaneously in the future. This can create opportunities for the future for those who aspire to take on growing responsibility and increasing wages. Because we are small we offer a more "personalized" relationship with each employee. Our values of HONESTY, RELIABILITY, DEPENDABILITY, DEDICATION and HARD WORK are evident to all of our clients and employees, and are what we hope in return.

We realize that many operations would not list the "less-than-desirable" features of the job as we have. We do this in an effort to be honest and up-front with each candidate so that you make an informed and educated decision as to whether this job might be for you. With that in mind, we ask that only serious applicants apply.